

**Brief Curriculum Vitae:
Paul Bendor-Samuel**

EDUCATION:

Primary School:

Various: in Ghana, Nigeria and the UK

Secondary:

St Lawrence College Ramsgate, Kent, UK:

1968-78

Initiated Christian Union start up in prep-school; Represented school at rugby; Head boy in final term;

A Levels in Biology, Chemistry and Maths

University:

Welsh National School of Medicine, Cardiff, UK:

1978-83

MBBCH:

1983

Diploma in Child Health:

1986

Member of the Royal College of General Practitioners:

1987

President of Christian Union:

1979-80

President of Welsh Christian Unions Committee:

1980-82

Further Studies:

All Nations Christian College:

1987-89

Cambridge Diploma in Religious Studies:

1989

Appointed MBE by HRH Queen Elizabeth:

2000

WORK:

House officer in medicine and surgery, South Wales:

1983-84

General Practice training, South Wales:

1984-87

Training to become a GP. The rotation included jobs in General Medicine, Obstetrics and Gynecology, Pediatrics, Accident and Emergency, General Practice)

Primary Health Care practice and team leader, Southern Tunisia: 1990-95

Leading a small expatriate team and working closely with the Tunisian health authorities, we worked to improve the quality of primary health in one of the poorest regions of Tunisia. During this time I also developed other projects in the disability and social sectors as well as starting a new project team in a neighbouring region. The team also functioned as church in our home.

Executive Director, ACT, Tunis, Tunisia:

1995-2002

ACT was founded in 1984 as an overtly Christian agency in a totally Muslim context. The vision of the four founding agencies was to practice integral mission. When I was appointed as executive director, the agency had an excellent reputation for a limited number of services but was barely distinguishable from a humanitarian agency. During my tenure we developed a much clearer vision and mission, strengthened the sense of team, grew a genuinely holistic approach to ministry, expanded the range of services and increased the number of participating mission agencies to 11.

North Africa Partnership:

1995-2003

During our time in Tunisia I was an active member of the North Africa Partnership, becoming a steering committee member in 1996 and co-chairing it from 2001-03. During this time we developed a clearer sense of vision and strategic purpose within the partnership, developed the format of the annual gathering to meet the very diverse needs of the participants and gained the confidence of emerging North African church leaders to the point where they not only joined the steering committee but now chair the partnership.

International Director, Interserve

2003-2015

I took on the ID role with a mandate to bring change to the mission. Essentially, the same basic structures, processes, power dynamics and approach had been unchanged since the 1960's. We led the fellowship through a major organisational change process (2004-5) which resulted in the implementation of new leadership and governance structures, as well as a greater emphasis on intercultural inclusivity, partnership and Business as Mission. All this took some years to implement.

In 2011 we launched a second organisation-wide change process (2011-2014), this time focused on a number of 'cross-road' missiological challenges that we perceived the world of mission and Interserve face currently. This has led to a clearer organisational identity expressed in a revised purpose statement. The changes needed to pursue this purpose are ongoing.

PUBLICATIONS:

Book chapters:

Reloaded: a radical organisational review. Fi McLachlan and P Bendor-Samuel in: Worth Keeping: Global Perspectives on Best Practice in Missionary Retention. Ed: Rob Hay et al. William Carey Library, 2007

Holistic Ministry in an Islamic Context: initial reflections, in: Doing Mission in the Arab World, Ed: John Stringer. Grassroots mission Publications 2008

Striving for dynamic church-mission partnership: Interserve experience past and present, in: Church and Mission: partnership in mutual dependence. Ed: John Stringer. Grassroots Mission Publications. 2011

Discipleship: centre of Mission, in: Discipleship: reclaiming Mission's strategic focus. Ed: Melanie McNeal. Grassroots Mission Publications. 2014

Organisational Spirituality.

Chapter in forthcoming WEA book, Embracing the long journey: Mission and Spirituality. Eds: Amalraj, Hahn and Taylor. William Carey Library

Book:

A Missão Invertida: Ultimato 2014

A short book on critical challenges facing cross-cultural mission today.

Journal Articles:

Organisational Spirituality: A journey in growing. WEA Connections April 2009

Numerous booklets and articles in Interserve publications